

Major Chinese laws and regulations related to labour (with date of implementation)

1995 Labour Law [中华人民共和国劳动法](#)

1992 Trade Union Law (amended 2001) [中华人民共和国工会法\(2001 修正\)](#)

2006 Enterprise Trade Union Regulations [企业工会工作条例](#)

2008 Labour Contract Law (amended 2013) [中华人民共和国劳动合同法\(2013\)](#)

2008 Implementing Regulations for Labour Contract Law [中华人民共和国劳动合同法实施条例](#)

2015 Guangdong Enterprise Collective Contracts Regulations [广东省企业集体合同条例](#)

2008 Labour Dispute Mediation and Arbitration Law [中华人民共和国劳动争议调解仲裁法](#)

2008 Employment Promotion Law (amended 2015) [中华人民共和国就业促进法 \(2015 \)](#)

2011 Social Insurance Law [中华人民共和国社会保险法](#)

2002 Work Safety Law (amended 2014) [中华人民共和国安全生产法](#)

2002 Occupational Diseases Law (amended 2011) [中华人民共和国职业病防治法](#)

2004 Work-related Injury Insurance Regulations (amended 2010) [工伤保险条例](#)

1992 Women's Rights Law (amended 2005) [中华人民共和国妇女权益保障法](#)

2012 Protection of Women Workers Regulations [女职工劳动保护特别规定](#)